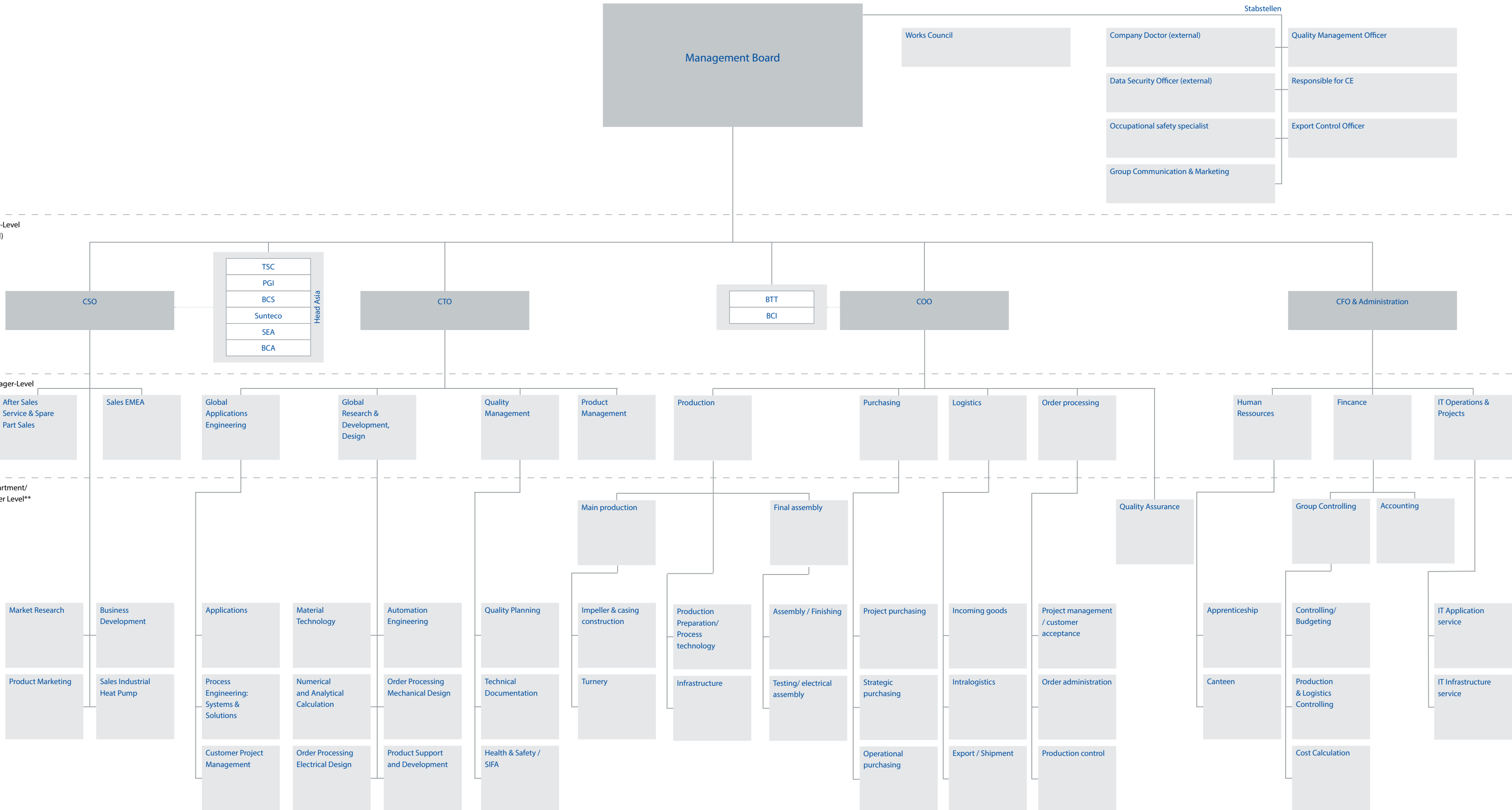


MB-Level

C-Level & GM-Level
(international)

Division Manager-Level

Head of Department/
Team Manager Level**



* Not disciplinary superior

** The definition or assignment to the department/team leader results from the employment contract or the respective job description